



2012 HSE Corporate Business Plan



MD's Message on HSE

I want to make sure all our staff and contractors working with PDO clearly understand that Health, Safety and the Environment (HSE) is an over-arching priority for me which is integrally linked to the definition of success. We have many key performance indicators and we all want to attain production, reserves, costs and other targets, but what I want above all, is to make sure that in delivering these targets, each and every one of you, PDO staff, contractors and our neighbours, are safe and unhurt and have the opportunity to share success stories with your friends, family and loved ones at the end of each day and at the end of every rotation.

Raoul Restucci
Managing Director

LIFE SAVING RULES

WHAT ARE THEY?

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SIGNIFICANT CHANGES IN 2012

- Promote Visible, Caring and Felt Leadership
- Fully functional In-Vehicle Monitoring System (IVMS)
- Behaviour Based Safety (BBS)
- Revise and implement commuting procedure
- Manage HSE of Support Services
- Small fields HSE Management
- Enhance Communication
- Build Incident Investigation Capability
- Focused efforts on Well Engineering
- Raise process safety competency of interior operations staff
- Close gaps in Process Safety Basic Requirements
- Move to "Calculative" status for Integrity Assurance
- Sign-off on the Statement of Fitness

HSE PROJECTS

VISIBLE, CARING AND FELT LEADERSHIP <ul style="list-style-type: none"> Increase HSE capability in senior Non-HSE professionals Enhanced focus in managing HSE Must-Win Project Teams Implement HSE leadership qualities tool Raoul Restucci (MD)	ROAD SAFETY <ul style="list-style-type: none"> Fully functional IVMS SP2000 Compliance Revised Commuting Procedure Intisaar al-Kindy (XD)	CONTRACT HSE MANAGEMENT <ul style="list-style-type: none"> Verify Closure of LOA Findings LOA verification of High/Medium risk contract Map and Manage HSE of Support Services Suleiman al-Tobi (OSD)	PROCESS SAFETY <ul style="list-style-type: none"> People and Systems Operating Integrity Design Integrity Technical Integrity Abdullah al-Shuely (UEOD)																				
WORKSITE HAZARDS <ul style="list-style-type: none"> Behavioral Based Safety Lifting Operations Enhance management of STOP, LSR, Near Miss Abdulsattar al-Murshidi (UWD)	NORM & OILY WASTE MANAGEMENT <ul style="list-style-type: none"> Manage NORM risks Manage Oily Waste Dr Ali al-Gheithy (UPD)	PROCESSES & SYSTEMS <ul style="list-style-type: none"> Implement new HSE-MS Build HSE Investigation Capability Annual Review of HSE-MS Naaman al-Naamany (MSEM)	ENVIRONMENT <ul style="list-style-type: none"> Well Test Flaring Operational Flaring Strategy Data Management System Naaman al-Naamany (MSEM)																				
HEALTH <ul style="list-style-type: none"> Revise and update health management standards Enhance engagement with Contract Holder Dr. Suleiman al-Rawahi (MCC)	2012 HSE CORPORATE SCORECARD <table border="1"> <tr> <th>KPI</th> <th>Wt.</th> <th>0</th> <th>1</th> <th>2</th> </tr> <tr> <td>Lost Time Incident Frequency (LTIF)</td> <td>10%</td> <td>0.51</td> <td>0.36</td> <td>0.27</td> </tr> <tr> <td>Process Safety: Implementation of Process Safety Improvements</td> <td>10%</td> <td>90%</td> <td>100%</td> <td>110%</td> </tr> <tr> <td>Total</td> <td></td> <td colspan="3">20% of Corporate Scorecard</td> </tr> </table>			KPI	Wt.	0	1	2	Lost Time Incident Frequency (LTIF)	10%	0.51	0.36	0.27	Process Safety: Implementation of Process Safety Improvements	10%	90%	100%	110%	Total		20% of Corporate Scorecard		
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HSE CORPORATE CALENDAR 2012

Activities	Act. P.	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Corporate HSE-MS Audits	MSE53												
Verify effective closure of High action from 2011 Level 1 HSE-MS audits				12 (UID)		7 (Amal)		9 (Radiation)			2 (Small fld)		17 (WSH)
Exploration		31 Dec - 11 Jan											
Permit-to-Work			18 - 29										
ISO 14001 Surveillance Audits				31 - 4									
Logistics & Road Safety					7 - 18								
Oil North Directorate						26 - 6							
Well Engineering										8 - 19			
Al Noor MGI Phase 3A											13 - 24		
Pipeline (MOL, Gas, SBM & Sub-Sea lines)												24 - 10	
Joint Management Site Visits	MSE5211												
Marmul + Power Generation	OSO	9											
Fahud incl. MOL Booster Station	ONO	22											
Nimr Operations + Power Generation	OSE		13										
Drilling EOR + Gas	UWX		21										
Terminal on and off-shore facilities	UIT		22										
Bahja incl. MOL Booster Station	OSO			5									
Logistics South	UWL			13									
Coastal Offices and Facilities	UIB			21									
CPP	GGO			26									
Harweel	OSGO				9								
Drilling North	UWN				9								
Nimr Lab & Nimr Chemical Yard	UIK				16								
Qarn Alam Operations + Power Generation	ONO				16								
Drilling South	UWS					14							
Saih Nihayda	GGO					28							
Fahud Operations + Power Generation	ONE									10			
Qarn Alam Project	ONQO										14		
Amin	OSEA										17		
Yibal Operations + Power Generation	ONO										21		
Lekhwair + Power Generation	ONO											6	
Kauther KDC	GGE											11	
RAH Phase1 Site	UIR											12	
Al Noor MGI (2 Days)	OSEG											12	
Logistics North	UWL												10
HSE MD/DMD Meetings	MSEM												
MDC (First / Second Sunday each Month)													
MDIRC (Every Monday 13:15)													
Bi-Monthly HSE Must-Win Steering Committee													
Communication	MSE51												
Conduct Directorate HSE plans sharing session			28										
Conduct CH HSE Workshop				20									
Conduct Contract HSE Managers Workshop			1										
Safety Day							6						
CEO HSE conference					24								
2013 HSE Plan kick-off meeting									21				

